

Cultural Competency Workgroup  
Meeting  
April 18, 2007  
2:00 PM

I. Welcome-Maggie welcomed everyone and introduced herself as chair of the Cultural Competency Committee.

II. Introductions-

- Everyone introduced themselves and told where they came from and their interest in Cultural Competency.

Barbara Sietz-DeMartinez (train), John Viernes, Mary Lay (do what she is told-train), Torri Harvey (Train w/in group), Melissa Fitch (Train), Rebecca Smith (Train), Lin Montgomery (Train), Lindsey Duff (Train), Anna Hail (Train), Marcia French (Train), Lynn Smith (Train w/in group), Cheryl Shear (Train), Ken dickens (Train), Tony Tumor (Train), Suzy Naranjo (Train), Kim Manlove (Train), Westin Bush (Train), Valerie Fuller (Train), Kianna Graham (Train), Janet Fuller (Train), and Tonia Smith (Train).

III. Overview of SPF SIG/Review folder contents-Marcia French

- Pgs 54 and 59 of power point Overview in folder
- What is SPF SIG?
  - Acronym: Strategic Prevention Framework State Incentive Grant (SPF SIG)
  - Federal Government Funded: Substance Abuse Mental Health Service Administration (SAMHSA)
  - Funding Purpose: To fund efforts addressing substance abuse

- **A Cherry PIE**

**PHASE I**

- **A**ssessment-SEOW/LEOW and IPRC (Barbara Sietz-DeMartinez)
- **C**apacity-Ability to look at what a community has and how to build infrastructure. In the room we have a rich full capacity with the experience and diversity with in group.
- **P**lanning-What Indiana wrote and sent in to be here today.

**PHASE II**

- **I**mplementation-Implement program. Look at data and capacity this is the doing of a science based program
- **E**valuation-Everything is evaluated

**TWO PARTS THAT TOUCH EACH 5 STEPS**

- *Sustainability*-\$1.9 million each year, how we build an infrastructure and continue process after funding stream is gone.
- *Cultural Competency*-Janet and Anna did a skit.

Janet signed how to make a bed and Anna spoke in Spanish about making a peanut butter and jelly sandwich at the same time.

Marcia stated to the group *"I will give you my credit card with \$10,000 on it if you can tell me what they both said"* No one was able to answer the question.

Marcia stated, *"Not that we don't want to-We do not have the tools or techniques!"*

*This is where we as a workgroup come together and assist the communities with acquiring the appropriate tools and techniques through trainings and outreach.*

*Marcia continued, "We are not effective in our little box, it is outside our comfort zone to go into another culture. Look around this room and what we have to offer! We need to come in without judgment to see what we need to do here."*

#### IV. Identify Goals and Focus of Cultural Competency Workgroup-Maggie

- 1) Awareness about cultural differences to grantees and others in Indiana
- 2) Increase ability to coordinate all programs with diversity
- 3) Incorporate and integrate into work plans in a systematic approach in Indiana
- 4) Cultural Competency training to state-ask experts to present at Conference to represent this group

Marcia-where are you more comfortable to give input? Who would be comfortable doing training including MVOV and Communities? (Next to name in introduction section of minutes)

Maggie stated that experts will come to Cultural Competency Workgroup meetings and tell us about their experiences and monitor the group with trainings and outlines.

- Start planning for MVOV August 1 & 2
- Meet with GAC bimonthly to help educate them and understand Cultural Competency. Third Tuesday of month from 1 to 3.
- Train those who are meeting and leading workgroups
- Report back to FEDS
- Look at what is required and needed in communities will depend on what grantees look like
- Look at SEOW-Alcohol/Cocaine/Meth-Who are we working with?
- Look to group for expertise and outside training for cultures and populations we represent

Marcia stated dollars out in July to not loose funding

Mary stated assessment look at community and get groups that are diverse and represent all cultures within the community. *Example:* not just one group of kids, parents etc. Need diversity among assessment process to look at picture of community and assist communities on how to know what their community looks like.

#### V. Scheduling and future meetings-Maggie

Group stated they wanted to meet more often to prepare for grantees-every month to start at 2:00pm.

Marcia stated dollars out in July to not loose funding

Barbara stated we need to meet early on to get it together quick for the communities

Maggie state we have a lot of work to do-to put things in place. This meeting needed to happen.

Marcia stated if you feel anyone is missing from the table email her and let her know. [Marcia.French@fssa.IN.gov](mailto:Marcia.French@fssa.IN.gov)

John stated to turn in reimbursement for travel

VI. Adjourned-3:09 PM by Maggie

Next Meeting:

Wednesday, May 16, 2007 @ 2:00 PM

Room location will be emailed out.